

“

Improving sustainability on our farm means continually working to improve hen health and welfare, reducing negative impacts on the environment, and making positive contributions to our employees and our community. Continued investment in new technologies and regenerative practices further reduces our environmental footprint, making eggs a valuable contributor to sustainable food systems. Eggs are a top choice for consumers that want an affordable, nutritious, and high-quality food.

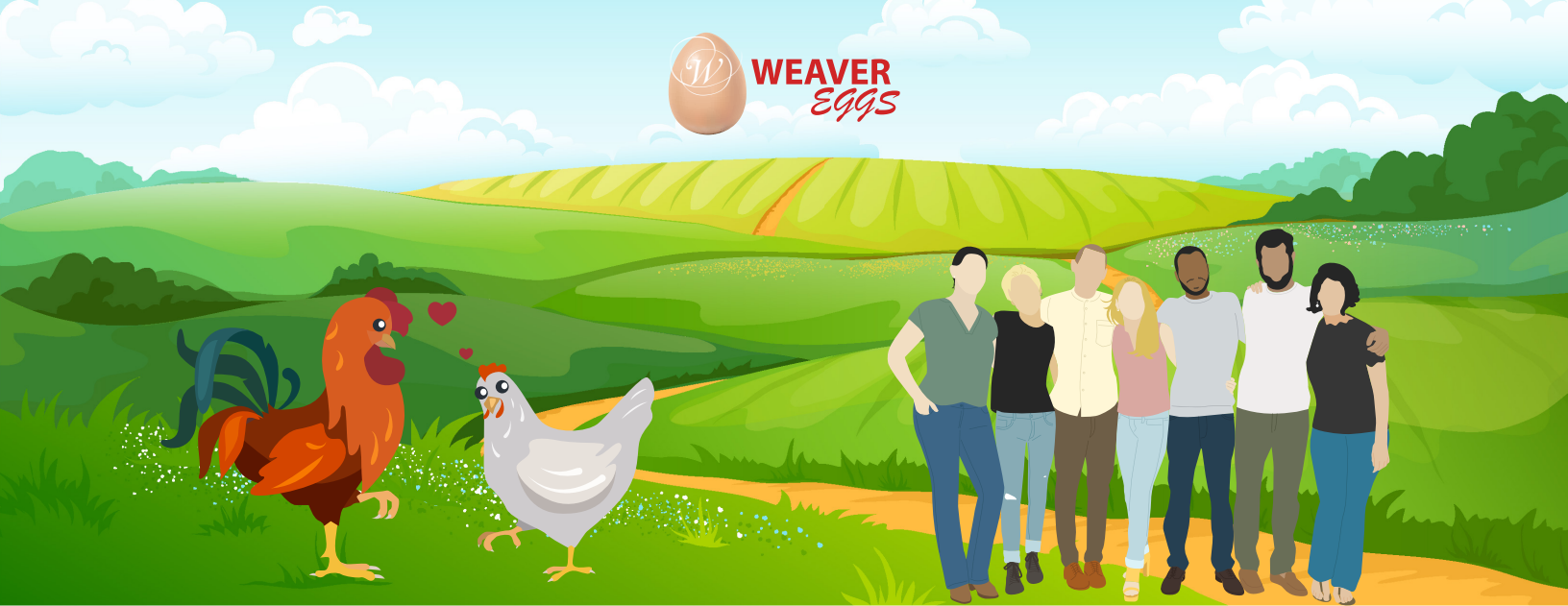
”



Our Environment

- Weaver Eggs has engaged in agricultural production for more than 90 years.
- Our footprint includes pullet growing, feed mills, processing and production facilities.
- Since the 1980s, Weavers has been converting facilities to energy efficient LED lighting systems. On average, this consumes 10% less energy than traditional lighting and reduces greenhouse gas emissions.
- Since the 1990s, Weavers has been converting facilities to energy efficient lighting systems. On average, this consumes 10% less energy than traditional lighting and reduces greenhouse gas emissions.
- Manure from our laying hens is recycled into crop production, providing nutrients for plants, contributing to healthy soils, saving energy, and reducing commercial fertilizer use.
- We domestically source 100% of the soy bean meal and corn purchased to manufacture feed.
- A 2010 life cycle analysis of U.S. egg production (conducted by the American Egg Board) showed that the U.S. population has increased 72% over the past 50 years, but efficiencies in egg production have enabled U.S. egg farmers to meet demands of the growing population with just 18% more hens. *Additional findings include:*
 - *The egg production process releases significantly less polluting emissions, including 71% lower greenhouse gas emissions.*
 - *Hens now use 32% less water per dozen eggs produced.*
 - *Today's hens use little over half the amount of feed to produce a dozen eggs.*
 - *At the same time, today's hens produce 27% more eggs per day and are living longer.*
 - We have made a commitment to using environmentally safe packaging and packaging materials. For example, we often use 100% recycled corrugated boxes. We also use molded pulp egg cartons that contain recycled paper, and polystyrene (foam) egg cartons that contain recycled material.





OUR HENS

- To date, Weaver Eggs has demolished 1 million hens worth of conventional housing and is undergoing construction of cage-free barns. The company has recently completed its fourth cage-free barn, with the fifth barn currently under construction.
- Our hens are raised in safe, comfortable barns that protect them from disease, extreme weather, and predators. All hens receive a continuous supply of fresh food and water.
- We provide continuous training for employees on animal welfare best practices.
- Routine internal and external animal welfare auditing.
- On-site USDA graders and various agencies regularly perform audits and inspect compliance with local, state, and federal regulations.
- We have dedicated food safety and animal welfare compliance managers on-site at all times.
- Our farms also enforce strict biosecurity measures to prevent disease from entering our flocks. Some of these measures include: a strict shower-in/shower-out policy, vehicle sanitization, use of company-provided clothing and footwear, and frequent monitoring of flocks by poultry veterinarians.

OUR COMMUNITY

- Our farm has been owned and operated by the Weaver family since 1929. We are proud to be a fourth-generation family farm in our community.
- Weaver Eggs proudly employs more than 350 people from local communities.
- Weaver Eggs has made significant, ongoing contributions to the Agriculture Education Foundation, a private non-profit foundation that promotes agricultural education accessibility and supports agricultural educators.
- We regularly donate eggs to state and local food banks in addition to local, regional, and national organizations.
- During times of national catastrophic events, such as hurricanes, we send our trucks to deliver eggs to on-site disaster relief organizations.
- Weaver Eggs makes charitable contributions to build and improve our local community.